HR Employee Attrition Project

*Project started on 10th May, 2024*

**Steps include**

1. Load csv file in Power BI though **Get Data** option in Power bi.

2. Checking for null and empty values in columns by selecting Column Quality in View tab in power query editor.

2. Replacing values in Education, EnvironmentSatisfaction, JobInvolvement, JobSatisfaction, PerformanceRating, RelationshipSatisfaction, WorkLifeBalance to.

3. Deleting column EmployeeCount & Over18 because of no use of attribute, also it contains same data throughout.

4. Created new column “Percentage Hike Group” which termed as if salary hike is less than 15 then low % salary hike, less than 20% salary hike is “Medium % Salary Hike” & above 20% salary hike is called High % Salary Hike.

5. Creating new column named as “Age Group distribution” such that employees age under 30 is Entry Level Employees, employee age under 40 is Mid Level Professionals & employee above 40 are considered as Senior Mangement.

6. Created Measures for KPI’s

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